

CENTRAL DISTRICT HEALTH BOARD OF HEALTH SPECIAL MEETING | MINUTES
707 N. Armstrong Place, Boise, ID 83704 | Syringa Conference Room
Tuesday, November 28, 2023 ~ 8:30 a.m.

View meetings live at: <https://www.youtube.com/channel/UC4LJ1BM5Jv3zczecnYkXarw/>

Call Special Board meeting to order and roll call – Comr. Elt Hasbrouck, Chair

Call to Order

Commissioner Elt Hasbrouck, Board Chairman, called the Central District Health (CDH) Board of Health meeting to order at 8:30 a.m.

Roll Call

The Board of Health members were identified by roll call: Commissioner Elt Hasbrouck, Chairman; Dr. Jane Young; Dr. Ryan Cole (absent); Dr. Greg Ferch; Commissioner Clay Tucker, V-Chair (absent); Betty Ann Nettleton, RN (Ret), Trustee; and Commissioner Crystal Rodgers.

Guest

Mike Kane, Legal Counsel; and Pat Duncan and Patti Perkins of Calyx-Weaver & Associates

Staff in Attendance

Russell A. Duke, District Director; Donna Mahan, Recorder; Maria Ortega; and Laurel McMahan

Call for changes to agenda; vote to approve of agenda – Comr. Elt Hasbrouck, Chair

Chairman Hasbrouck asked for approval of the agenda as presented.

Motion: Betty Ann Nettleton motioned to approve the agenda as presented. Seconded by Dr. Jane Young. No further discussion. Motion carried unanimously.

Vote to enter Executive Session under Idaho Code 74-206(1)(b) & (f) - Comr. Elt Hasbrouck, Chair

Chair Hasbrouck called for a motion to go into Executive Session to discuss employee allegations and pending litigations under Idaho Code 74-206 (1) (b) "To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student and Idaho Code 74-206(1)(f) "To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated."

Motion: Commissioner Crystal Rodgers made a motion to go into Executive Session to discuss personnel issues in accordance with Idaho Code 74-206 (1)(b) and (f) for legal counsel and pending litigation; seconded by Dr. Jane Young. Motion confirmed by roll call: Commissioner Elt Hasbrouck, Dr. Greg Ferch, Dr. Jane Young, Betty Ann Nettleton, and Commissioner Crystal Rodgers. Motion carried unanimously.

The board entered Executive Session at 8:32 a.m.

The board resumed the regular business meeting at 9:30 a.m.

Discuss and vote on any actions to be taken after returning to regular session – Comr. Elt Hasbrouck, Chair

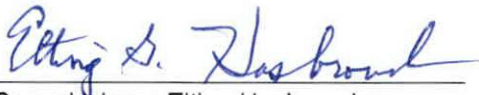
Following the Idaho Stateman's article alleging a toxic work environment at Central District Health, CDH legal counsel Mike Kane recommended the board consider Patti Perkins and Pat Duncan of Calyx-Weaver & Associates to assess Central District Health's workplace culture. Calyx-Weaver & Associates would provide an independent, unbiased assessment of the workplace environment, and review HR policies and procedures. The evaluation would provide the board with a report and recommendations if opportunities for improvement are identified. After discussing our needs with Calyx-Weaver & Associates, the board voted to use their services.

Motion: Commissioner Crystal Rodgers made a motion to move forward with hiring Calyx-Weaver & Associates with a maximum charge of \$20,000. Seconded by Dr. Jane Young. No further discussion. Motion carried unanimously.

Adjournment – Comr. Elt Hasbrouck, Chair

The next Board of Health meeting will be on Friday, December 15, starting at 8:30 a.m. at our Boise office. The board adjourned at 10:06 a.m.

Attest:



Commissioner Elting Hasbrouck
Board Chairman



Russell A. Duke, District Director
Secretary to the Board of Health

Date approved: 12/15/23